



GREENBRIER PROTOCOL II

TO THE

COLAS NORTH AMERICA AGREEMENT

ON

RESPONSIBLE DEVELOPMENT

The parties to this protocol, being Parties to the Colas North America Agreement on responsible development, recognize the critical links between environmental protection, social structure and our long-term economic success.

In pursuit of the ultimate objective of this Agreement, and pursuant to the implementation of the Greenbrier sheet, the Parties agree, jointly and severally, that they will commit and promote, to the best of their abilities and efforts, the concepts of responsible development in their respective companies and shall:

Environment

- Promote an environmental consciousness throughout the whole organization.
- Ensure that all facilities and operating procedures comply with environmental regulations.
- Integrate environmental and quality considerations in their business planning and decision making.
- Continually improve our environmental stewardship towards industry best practices.

Social structure

- Maintain and develop dialogue with surrounding communities.
- Make choices in operations, products, services, and activities that help reduce risks to health and safety.
- Promote diversity among the workforce.
- Recognize employees that contribute their abilities and efforts to the organization's responsible development initiatives.

Economics

- Support energy and resources management to optimize efficiency gains.
- Include recycling actions as one of our means to achieve our business and environmental goals.
- Integrate and support purchasing policies with environmental considerations.
- Pursue technological innovations to reduce natural resources consumption.

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	 Georges Auser - Colas Inc.
	 Gerald Bushelman - Simon Contractors Company
	 Kenneth Day - Terus Construction Ltd.
	 Doug Ellett - Econstruction Ltd.
	 Terry Gale - Standard General Inc. - Calgary
	 John Kulla - HRI Inc.
	 Dave Martinez - Sully-Miller Contracting Co.
	 Ric Neubert - Delta Companies Inc.
	 Stuart Patterson - Branscome Companies
	 Curtis Prosko - Canadian Road Builders Inc.
	 Bill Turner - Wapiti Gravel Suppliers

	 Normand Bédard - ColasCanada Inc.
	 Gordon Crawley - Colas Inc.
	 Robert Doucet - Barrett Industries Corporation
	 Louis Gabanna - Colas North America
	 Chris Greenwood - Standard General Inc. - Edmonton
	 Bob Land - Reeves Construction Co.
	 Jacques Michel - ColasCanada Inc.
	 Ben Northey - Colaska Inc.
	 Daniel Pelneault - Sintra Inc.
	 Vic Serri - Colas Inc.
	 Jim Weeks - Colas Inc.