



## Student Partnering Program

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ColasCanada Inc. manages eight road construction/maintenance companies: Terus Construction Ltd. in British Columbia and Yukon, Canadian Road Builders throughout western Canada, E Construction Ltd. throughout Alberta and Northwest Territories, Standard General Inc. in Calgary, Standard General Inc. in Edmonton, Wapiti Gravel Suppliers in Grande Prairie, Consolidated Construction Company Ltd. throughout Saskatchewan, and Sintra Inc. in Quebec.

# What is the Student Partnering Program?

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- A program designed to recruit high quality committed individuals to insure the longevity of the ColasCanada group of companies.
- A program designed to assist students with the cost of their education while offering them ongoing benefits through employment with the ColasCanada group .
- A program that provides a loan for each year of full time study in selected fields of specialization, for up to a four year period.

- Interest on the loan will be forgiven if the student accepts full-time employment with the ColasCanada group during the construction season while not enrolled in full-time studies.
- Upon successful completion of studies the principal of the loan will be forgiven if the student accepts and continues full time employment with the ColasCanada group for one to four years dependent on the length of the post secondary program.

## Who are we looking for?

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- ColasCanada is looking for highly motivated individuals who know what they want as a career.
- Eligible students must be applying for enrollment, or be enrolled full time, in a post secondary institution including a university, college, or technical school.



- The program will consider applicants engaged in the study of engineering, business and commerce, accounting, and office administration. Consideration may be given to other related fields of study.
- Priority may be given to students that are willing to relocate depending on the employment opportunities presented by the ColasCanada Group.

# What are the criteria?

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- Successful candidates will be selected by a selection committee set up by ColasCanada.
  - Funding made available for any individual will be based on, among other things: academic success on an annual basis, length of the program enrolled in, and annual tuition.
  - Students selected for the program will be provided with summer employment with the ColasCanada Group and upon completion of continuous summer employment during their study years, loan and interest will be forgiven.
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- Upon completion of their studies, ColasCanada will attempt to offer graduates full-time employment and, providing certain conditions are met, the principal balance of the loan will be forgiven in its entirety over the agreed period.

# Testimonials

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*The beauty of the Partnership Program for me was the fact that not only was I supported financially, but Wapiti Gravel Suppliers gave me great summer employment where I learned almost as much as in the classroom! Now thanks to that experience along with my degree, I am now an Area Manager for G&C Asphalt, enjoying my day to day work with all the challenges and opportunities that come with it."*

- Ryan Moe, Student Partnering Program Graduate, Area Manager, G&C Asphalt

"The Student Partnering Program not only provided financial support for university, but guaranteed me a job during the summer. During the summer, I gained valuable work experience in an industry that I enjoy and the skills I learned on the job supplemented the knowledge I gained from my university program. This method of learning, both on the job and at university, allowed me to build my knowledge and skills faster than if I had taken each path individually. Without this program and the experience it has given me, I wouldn't be where I am today, in a rewarding and challenging job as the Area Manager, Peace River for E Construction Ltd."

- Mike Kirk E.I.T., Student Partnering Program Graduate, Area Manager, Ruel Bros. Contracting

# To learn more about the ColasCanada Group of companies please visit us at:

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ColasCanada Inc. Head Office

[www.colascanada.ca](http://www.colascanada.ca)



E-Construction Ltd.

[www.ecltd.ca](http://www.ecltd.ca)



Standard General Inc. Calgary

<http://calgary.standardgeneral.ca>



Standard General Inc. Edmonton

[www.standardgeneraledmonton.ca](http://www.standardgeneraledmonton.ca)



Terus Construction Ltd.

[www.terusconstruction.ca](http://www.terusconstruction.ca)



Wapiti Gravel Suppliers

[www.wapitigravel.ca](http://www.wapitigravel.ca)



Canadian Road Builders Inc.

[www.crbi.ca](http://www.crbi.ca)



Consolidated Construction Company Ltd.